



## Regular Meeting

September 22, 2016

5:00 p.m. – Shoemaker Education Center

Members Present: Sharum, Bridges, Jester, Clodfelter, John

Members Absent: Curtis

### Youth Leadership Oklahoma Class XVI

Lawton High School Assistant Principal Sylvia Burgamy gave a brief description of Youth Leadership Oklahoma Class XVI. Developed in 2001 by Leadership Oklahoma, students from across the state gathered for a weeklong tour of the state. The program, which took place during the summer, is designed to educate and inspire young leaders. Aaron Mendelson, a junior at Lawton High, was among the 51 students that participated. Mendelson stated that the application process was rigorous one, but worth it. The class toured several cities and met with leaders throughout the state. Mendelson – a military dependent – said that throughout the leadership class he gained an appreciation for Oklahoma. "Underneath the surface, there's a lot of great culture and after this experience, I'm proud to say Oklahoma is my home state."

### Service Pin Recognitions

Superintendent Tom Deighan along with Board president Eric Sharum recognized three LPS principals for their years of service and dedication to the district and to students. Regina Lambert is in her 30<sup>th</sup> year of service and is the head principal at MacArthur Middle School. Ora Fitzgerald is in her 35<sup>th</sup> year of service and is the head principal at Ridgecrest Elementary. Mikel Ford Shanklin is in her 40<sup>th</sup> year of service and is the head principal Freedom.

### REAL ID Act

Currently, Oklahoma's Driver's license is not REAL ID compliant. Ft. Sill representative Col. Neilson explained how visitors to Ft. Sill will be allowed to get on the base, especially LPS staff that work at Freedom Elementary. Oklahoma is one of 27 states that have applied for an extension for meeting compliance with the REAL ID standards. On October 10, 2016, the extension will expire. Therefore, Oklahoma driver's license will no longer be acceptable as a primary form of identification at federal installations.

The Department of Homeland Security has established a list of documentation that is acceptable, alternate forms of ID that can be presented ALONG WITH a valid driver's license to obtain a visitor's pass. The following are acceptable forms of identification: US passport, Permanent Resident/Alien Registration Card, Foreign passport, Employment authorization document, US Military ID, Border Crossing Card, US military draft record, US Coast Guard Merchant Mariner Card, Native American Tribal document, PIV and PIV-I Card, ID Card issued by Federal, State or Local Government Agency, Veterans Affairs ID Card, Select University, library or school photo ID w/name & expiration date, Non-Government Photo ID with name & address, Birth Certificate or Other Document w/full name & date of birth, Utility Bill or other documentation showing person's name & address of principle residence or Vehicle Registration w/name & address.

Neilson encourages LPS staff members that have a visitor's pass that expires prior to the end of the school year to visit the Visitor Control Center located at the Sheridan Gate and reapply for a yearlong pass. For more information, please visit [www.dhs.gov](http://www.dhs.gov) or call 580-558-6001.

### Architects Report

BWA Architect Jason Ridings provided information to board members regarding the LEED Certification for Freedom Elementary. The certification is part of the National program for certifying sustainable environmentally friendly and energy conscientious design projects. The Freedom project is on track to receive LEED certification within the next four or five months. Attaining the status requires a process called commissioning. Ridings introduced Veridian Representative John Coleman to share more details with the board. Coleman stated that Veridian is not responsible for the design work as it pertains to the mechanical/electrical engineering nor do they represent any products, but they are a third party quality assurance firm. Since 2007, the company has completed over 200 projects in the public and private sector. The commissioning process is a highly effective and standardized method to improve the performance of the building systems and equipment. The main systems that they have been tasked with on this project are the mechanical systems (HVAC), lighting systems, the building envelope (to include the roof) and the air barrier.

As part of the commissioning process, Veridian reviewed submittals from contractors to ensure products matched the design and specifications. Site inspections took place as materials were installed and post installation. Functional tests were ran and elements used to ensure systems passed. This process was especially important because Freedom is on an automation system run by a central computer. A record of corrective action logs were created post construction and throughout the occupancy phase. The maintenance staff has access to the logs and equipment/system manuals created by Veridian.

During the question portion of the report, Ridings did address a new leak in the fiber glass Skylight in the main hallway. The subcontractor was contacted notified and repairs are scheduled for this Saturday. The two roofs have a 20 year warranty. Brox Industries is responsible

to keep the roof leak-free for the next two years. Berridge will take responsibility for the remaining 18 years. The Skylight roof is under warranty through Womble.

### **LPS Drug Testing Policy**

Board president Eric Sharum brought the current Drug Testing Policy and Consent form – Policy FNCFD and FNCFD-E forth by the request of a board member. Prior to the discussion, Sharum gave a brief background as it pertained to the policy. A drug testing pilot program was started at MacArthur High School for athletics. It was a successful program at MHS for five years. MHS funded the program with the board's approval. After seeing the success of the program, Board members entertained the possibility of expanding this program to Lawton High and Eisenhower High with the district providing funds for all three high schools.

Throughout the process, recommendations were made to go beyond athletics and include all OSSAA sanctioned (band, theater and athletics) groups. It was then recommended and approved to include all civic clubs and organizations into the pool of students tested. Since the approval, concerns have been brought forth with administrating and managing the process at the school level. Sharum stated that he was not saying no to the idea of the testing, but rather take the same approach as the modified dress code and implement the policy in stages.

LPS Athletic Director Mike Moore was asked to speak and share information on how he implemented the program at MHS as well as provide insight to how the program can work for the additional schools. Moore stated that when it was piloted it was restricted to athletes (sports and cheerleading). The first year MHS ran into speed bumps as they worked to coordinate the program with Allied Labs. The second year became routine for the school. The concerns Moore has received is that EHS and LHS have never coordinated the testing and it includes a larger pool than athletes only.

Moore shared that he believes the program is valuable to help deter students, but working in phases to test students in the process would be his recommendation. Board members discussed several concerns regarding complexity, cost and manageability. A motion was made by Dr. Lori Bridges to "change the verbiage to include just athletics" for the 2016-2017 school year. The roll call vote was: Jester-Yes, Clodfelter-No, Bridges-Yes, John-No and Sharum-Yes.

### **Bond & Sales Tax Update**

As an information item, Deighan informed the board that in November the Bond Oversight Committee will meet. He will also present a list of new projects to board members for consideration in upcoming meetings. Current site building projects are being wrapped up.

### **Personnel**

Board members unanimously approved additional personnel actions as listed below.

#### **Certified Staff – Resignations (\*Denotes retirement)**

Phyllis Narcomey, Teacher, Ridgecrest (09/12/16).

#### **Certified Staff – Employment (effective 08/08/16, unless noted)**

Julia Artero, Teacher, Lawton High; Kurt Bingham, Title I Certified Para, Cleveland (09/12/16); Phillip Brock, Counselor, Ridgecrest (09/19/16); Pearl Brown, Counselor, Crosby Park (09/16/16); Michael Carrillo, Teacher, Lawton High; Patricia Devine, Title I Teacher Trainer, Pat Henry; Sandra Daffern, Teacher, Bridge Academy (09/19/16); Lauren Fangman, Teacher, Woodland Hills; Charlesetta Fisher, Title I Certified Para, CMS (09/27/16); Cynthia Griffy, Title I Certified Para, CMS (09/20/16); Maurice Horton, Teacher, CMS; Sandra Jones, Title I Certified Para, MHS (08/29/16); Brandon Keene, Teacher, CMS; Jana Lemley, Title I Certified Para, Pat Henry (09/06/16); Jenny Loveless, Title I Certified Para, Lincoln (08/22/16); Phyllis Narcomey, Teacher, Ridgecrest (09/06/16); Helen Rollins, Title I Certified Para, Lincoln (09/12/16); Sarah Torres, Teacher, EMS; Robert Williams, Jr., Special Education Teacher, Ridgecrest; Heather Young, Title I Certified Para, MHS (08/29/16).

#### **Certified Staff – Duration of need (effective 09/20/16, unless noted)**

Ella Grant, Title I Extended day Tutor, Cleveland; Cynthia H. Jenkins, Title I Extended day Tutor, Cleveland; Shaleah Cullins, Title I Extended day Tutor, Cleveland; Vivian Marshall, Title I Extended day Tutor, Cleveland; Eva Jo Hickerson, Title I Extended day Tutor, Cleveland; Andrea Garibay, Title I Extended day Tutor, Cleveland; Melissa Price, Title I Extended day Tutor, Cleveland.

#### **Certified Staff – Coaching Assignments**

Daniel Wall, Assistant Volleyball Coach, EHS (09/01/16); Norman Williams, Head Wrestling Coach, EHS (09/06/16).

#### **Support Staff – Resignations (\*Denotes retirement)**

David K Chirchir, Custodian, CMS (09/23/16); Carlos Dulcamara, Sweeper, Eisenhower (08/26/16); Ronnie Matney, Bus Driver, Transportation (08/31/16); Debbie Taylor, Special Education Class Assistant, Sullivan Village (08/16/16); Kristie Williamson, Personal Care Assistant, Woodland Hills (09/20/16).

#### **Support Staff – Employment (effective 09/06/16, unless noted)**

Sarah Bailey, Class Size Assistant, Pioneer Park (09/12/16); Jennifer Baez, Custodian, Hugh Bish; Lisa Butler, Secretary 10 month, Beginnings (09/12/16); Leila Cantori, Class Size Assistant, Lincoln (09/19/16); Heidi Chadwick, Ticket seller, Athletics (09/02/16); Tiffany Chrisp, Cook 4 hour, Carriage Hills (09/12/16); Pamela Frias, Personal Care Assistant, CMS (09/01/16); Andrea Godwin, Personal Care Assistant, Woodland Hills (08/31/16); Seneca Green, Personal Care Assistant, Pat Henry (09/26/16); Natasha Hall, Pre-K Teacher Assistant, Edison (08/15/16); Frank Hanchak, Personal Care Assistant, Pioneer Park (09/08/16); Tina Hocking, Crossing Guard, TMS (09/13/16); Adrienne Honey, Class Size Assistant, Ridgecrest (09/15/16); Amanda Hosea, Cook 3 hour, Adams (08/22/16); Rita Jackson, Special Education Class Assistant, Edison (09/12/16); Domonique Jefferson, Cook 6.75 hour, Douglass

(08/31/16); Laura Jung, Cook 3 hour, Washington; Christina Kellett, Ticket Seller, Athletics (09/02/16); Margarita Lopez, Cook 6.75 hour, CMS; Dominique Marshall, Title I Non-Cert Para, Lincoln (08/15/16); Harold Miller, Crossing Guard, EMS (08/22/16); Joyce Mozie, Cook 6.75 hour, Edison; Matthew Nicholas, Sweeper, Carriage Hills (09/09/16); Ashley Nix, Class Size Assistant, Whittier (09/16/16); Shelly Reagin, Class Size Assistant, Adams; Chris Scott, Personal Care Assistant, Eisenhower (09/19/16); Breanna Snavelly, Class Size Assistant, Eisenhower; Mike Turner, Attendance Officer, Student Services (08/26/16); Carrie Walls, Personal Care Assistant, Whittier (09/13/16); Cecelia Williams, Special Education Teacher Assistant, MHS (08/10/16); Jerold Wood, Sweeper, Sullivan Village.

**Support Staff – Changes in Assignment**

Lisa Dixon, from Personal Care Assistant, CMS to Personal Care Assistant, Pat Henry (09/01/16); Tina Finney, from Special Education Class Assistant, Almor West to Personal Care Assistant, EMS (08/26/16); Kathleen Garrison, from Personal Care Assistant, Eisenhower Elementary to Special Education Teacher Assistant, EHS (09/07/16); Jeremiah Jackson, from Class Size Assistant, Pioneer Park to Personal Care Assistant, Pat Henry (09/12/16); Jesse Jones, from Special Education Class Assistant, Edison to Special Education Teacher Assistant, EMS (08/10/16); Margaret Littig, from Cook 4 hour, EHS to Cook 6.75, TMS (09/12/16); Elisha Mask, from Cook/Cashier 6 hour, MMS to Cook 6.75 hour, MMS (09/06/16); Teresa Short, from Personal Care Assistant, EMS to Personal Care Assistant, Hugh Bish (08/26/16); Aubry Viana, from Personal Care Assistant, Pioneer Park to Personal Care Assistant, Freedom (09/01/16).

**Support Staff – Duration of need**

Craig Pindell, Coach Assistant Basketball, EHS (09/06/16).

**Upcoming meeting**

The board will meet in a regular meeting at 5 p.m. Monday, October 10 in the Shoemaker Education Center auditorium and will be televised live over LPS-TV. Past regular board meetings are archived for viewing on YouTube and on the LPS website. The official minutes for this meeting will be approved at an upcoming board meeting.

– ADJOURNMENT –